



THE ROYAL AUSTRALASIAN COLLEGE OF DENTAL SURGEONS INC

ABN 97 343 369 579

MRACDS MENTORSHIP PROGRAM September 2007

The Board of Studies for GDP is introducing a Mentorship Program for MRACDS candidates. Mentorship involves the provision of pastoral care and guidance to MRACDS candidates, developing relationships with candidates, introducing Collegiality and aiding in the development of the next generation of general dental practitioners.

There will be one nominated mentor per four MRACDS candidates at any one time.

Information regarding the MRACDS Mentorship Program will be made available to MRACDS candidates and nominated Mentors.

The College office, in association with the Board of Studies for GDP as appropriate, will determine the appropriate match for Mentor and Mentee.

The mentoring relationship can be short term, several months or if necessary, longer term. This is determined by individual Mentor/ Mentee pairs. It can also take different forms, from informational to advocacy. A list of suggested activities for Mentor/ Mentee will soon be drafted to accompany this document.

The Role of the MRACDS Mentor

The MRACDS Mentor will:

- Be a College Member.
- Be a practicing general dental practitioner.
- Interact with mentees as required. This will be done face to face, on the telephone or via email, depending on the individuals involved in the match.
- Be well versed in relation to the MRACDS program including the Regulations, Guidelines, Assessment and Module requirements.
- Be aware of College processes.
- Be able to advise Mentees about the MRACDS program but cannot ensure a pass in the assessment components of the program.
- Be entitled to attend any of the College-run courses connected to the MRACDS Program.

The Role of the College

The College will:

- Maintain a list of nominated MRACDS Mentors
- Communicate with MRACDS Mentors as required
- Respond to MRACDS candidates regarding appropriate matches with MRACDS Mentors
- Ensure Mentorship Evaluation forms are distributed to Mentors and Mentees as appropriate.